

GOOD PRACTICES

Youth Employment initiative

LAG AGRO LIDER THROUGH THIS PROJECT AIMS TO INTRODUCE THE INNOVATIVE AND TESTED METHODOLOGY OF EMPLOYMENT SUPPORT COACHING TO LOCAL CIVIL SOCIETY ORGANISATIONS THAT WILL PROVIDE INDIVIDUALISED EMPLOYMENT GUIDANCE TO THE MOST VULNERABLE YOUNG POPULATION GROUPS AND THUS SUPPORT THEM IN THEIR INTEGRATION INTO THE LABOUR MARKET.

1 Context



- The labour market situation in North Macedonia is characterised by low economic activity and high employment rates, which are currently below 40% for young people aged 15-29.

2 Target group



- Young people at risk of exclusion from the education system/labour market (15-29 years)
- NGOs providing employment support services

3 Objectives: Rural development through youth employment



The project contributes to a more socio-economic, inclusive and sustainable society. It helps young people, potential job seekers, to identify their skills and job preferences by offering them individualised support to actively participate in the labour market, obtain and maintain a job through an innovative and creative way of learning, thinking and reflecting.

4 Wide range of services



1. Person-centred employment planning
2. Job search counselling, assistance in negotiating job adaptations or job modifications
3. On-the-job training.
4. Follow-up services for the duration of employment, and career enhancement support.

5 Collaborative methodology



Partner organisations play an important role in promoting and developing employment opportunities for people with disabilities, people at social risk and people with fewer opportunities to access and remain in employment, and offer services that can become an integral part of the methodologies used by professionals in their work with young people.

6 Results



- 180 young people received employment support services and job training.
- 164 career plans were created.
- 42 young people obtained permanent employment.
- 36 young people received internships in companies.
- 50 young people received vocational training or other training courses.

LAG AGROLIDER promotes and contributes to sustainable rural development through initiatives, partnerships and the use of existing internal potential. They focus on positive environmental, social and demographic trends, network cooperation, training and participation of civic platforms and strengthening solidarity between citizens and NGOs in promoting rural development policies.

 <https://lagagrolider.mk/en>