

GOOD PRACTICES

New Pathways

FUNDACIÓN CEPAIM, THROUGH "NUEVOS SENDEROS" PROJECT (SOCIAL AND LABOUR INTEGRATION OF IMMIGRANT FAMILIES IN DEPOPULATED RURAL AREAS), AIMS TO PROMOTE THE GEOGRAPHICAL MOBILITY OF IMMIGRANT PEOPLE AND FAMILIES FROM URBAN AREAS TO RURAL AREAS, TURNING THEM INTO A CONTEXT OF EMPLOYMENT OPPORTUNITIES AND IMPROVEMENT OF THE QUALITY OF LIFE OF THESE PEOPLE AND THEIR FAMILIES.

1 Context



- High concentration of population at risk of social exclusion in densely populated urban areas.
- Difficulty for many immigrant families and individuals to find employment and social integration in large cities.
- Depopulation of municipalities and rural territories in the Spanish countryside.

2 Target group



The project is aimed at migrants with residence or residence and work permits. These are generally individuals and families who wish to settle in Spanish rural areas in order to improve their living and employment conditions.

3 Objective: Integration of migrants boosting the rural environment



To favour the labour and social integration, in the rural environment, of people and families who live in a situation of social vulnerability in the urban environment, contemplating pathways for employees and self-employed people, providing rural municipalities with human and organisational resources that allow them to fix population and the promotion of social and economic activities.

4 Integrate, Energise, Inform and Raise Awareness



1. Pathways for socio-occupational integration, taking into account territorial mobility.
2. Pre-training actions for the improvement of employability as a self-employed or employed person.
3. Vocational and occupational training.
4. Assessment, evaluation and accompaniment of previous visits to rural municipalities.
5. Follow-up of the people participating in the project.
6. Financial aid to support the insertion pathway.
7. Contacts with municipalities and other public and private entities.
8. Contacts with the business network in rural areas.
9. Awareness-raising days.

5 Collaborative methodology



Preliminary work in rural areas, through the dissemination of the objectives and activities of the project, promoting the construction of collaborative networks with local agents to identify possible opportunities for socio-occupational insertion and integration in the municipalities. This phase includes the search for possible housing in the municipality. Subsequently, a selection process is carried out: informing, diagnosing, pre-selecting and training families and people who meet the requirements. Finally, work is carried out with the municipalities and beneficiaries through accompaniment and monitoring of the process of socio-occupational integration in rural areas.

6 Results



- More than 20 years of development
- GOOD best practice at the UN-Habitat Dubai competition in 2008

Fundación Cepaim is a non-profit organisation that has been working since 1994 for coexistence and social cohesion. Its aim is to promote an inclusive, cohesive, egalitarian and intercultural society that facilitates full access to citizenship rights for the most vulnerable people, especially migrants.

 <https://www.cepaim.org/>