



**REN**  
RURAL  
EMPLOYABILITY  
NETWORK

**CONGRESO  
ANUAL 2023**

**Depopulation and Unemployment:**  
Challenges for a more attractive and  
inclusive rural environment

[eu-ruralemployabilitynet.org](https://eu-ruralemployabilitynet.org)

[#RENCongreso23](https://twitter.com/RENCongreso23)

# CONCLUSIONS

## INCLUSION OF MIGRANTS

It is considered of great interest to promote the inclusion of migrants in rural areas who are at risk of social exclusion in large cities as a measure to stop the depopulation of smaller municipalities.

## ADAPTING VOCATIONAL TRAINING

One of the measures to be implemented is to adapt vocational training to rural environments in order to facilitate the access of young people from rural areas to this type of training, avoiding the brain drain and over-demand in urban areas.

## EXPLOITING THE POTENTIAL FOR QUALITY FOOD PRODUCTION

It is proposed to exploit the potential for the production of quality foodstuffs in rural areas, as well as existing areas for cultivation that are already abandoned, in order to launch initiatives that generate employment and social well-being.

## MATCHING THE DEMAND FOR PEOPLE WITH THE NEED TO FIND A JOB

One solution would be to combine the demand for people coming from rural areas to stop depopulation with the need to find decent employment for the most vulnerable and disadvantaged people living in urban areas.

## PROVIDING QUALITY VOCATIONAL TRAINING IN RURAL AREAS

Quality vocational training must be provided in rural areas to help minimise early school leaving and to offer opportunities and alternatives to young people in rural areas in order to help rural areas to retain the population.

## CONSIDER NEW WAYS OF LEARNING

An alternative is to consider new forms of informal learning that help vulnerable people in rural settings to acquire new knowledge and skills that help to improve labour and social inclusion.

Development by



**Santa María  
la Real** fundación

empleo e  
inclusión social

With funding from



**UNIÓN EUROPEA**  
Fondo Social Europeo  
El FSE invierte en tu futuro

PROGRAMA OPERATIVO DE INCLUSIÓN  
SOCIAL Y ECONOMÍA SOCIAL  
(PISES)  
(C13 2142000P0012)



**REN**  
RURAL  
EMPLOYABILITY  
NETWORK

**CONGRESO  
ANUAL 2023**

**Depopulation and Unemployment:**  
Challenges for a more attractive and  
inclusive rural environment

[eu-ruralemployabilitynet.org](https://eu-ruralemployabilitynet.org)

[#RENCongreso23](https://twitter.com/RENCongreso23)

# CONCLUSIONS

## CONNECTING ENTITIES AND ORGANISATIONS TO WORK TOGETHER

It is considered a first step to connect third sector entities and organisations to work together in the challenge of improving the situation of young people in rural areas who are at a disadvantage because they do not have the same access to information or the same training and employment opportunities as youth in urban areas.

## NETWORKING BETWEEN THE DIFFERENT SOCIAL AGENTS IN THE REGION

Networking must be promoted between the different social agents in the territory: town councils, associations, companies, individuals; contributing to the creation of resources and basic services and firm structures that contribute to the integration and maintenance of population and employment in rural areas.

## ADAPTABLE SOCIO-OCCUPATIONAL INSERTION PATHWAYS

There is a need to create individual socio-occupational insertion pathways for people at risk of exclusion, which allow them to acquire the competences and skills necessary for full and lasting integration, and which are adaptable based on the demand of rural environments and the needs of the people.

## OFFERING RURAL WOMEN TOOLS FOR EMPLOYABILITY

The necessary tools, such as training, pathways and networking with networks and other stakeholders, must be created and offered to rural women to improve their motivation and opportunities to access quality jobs or develop entrepreneurial initiatives.

## CONNECTING THE CIVIL ECONOMY WITH INITIATIVES THAT PROMOTE SOCIAL DEVELOPMENT

We cannot fail to promote collaborative work between the different agents and actors in the territory in order to connect the civil economy with initiatives that foster social and economic development from an environmental and inclusive perspective.

## ADAPTING AND TAKING INTO ACCOUNT THE NEEDS OF EACH MUNICIPALITY

It is important to adapt and take into account the needs of each municipality when implementing initiatives, processes and strategies that generate employment and social inclusion.

Development by



**Santa María  
la Real** fundación

empleo e  
inclusión social

With funding from



**UNIÓN EUROPEA**  
Fondo Social Europeo  
El FSE invierte en tu futuro

PROGRAMA OPERATIVO DE INCLUSIÓN  
SOCIAL Y ECONOMÍA SOCIAL  
PARES  
(2022-1462800000000)