

#### **GOOD PRACTICES**

#### **Germina Empleo**

PROPOSES THIS PROJECT AS AN ACTIVITY TO ASSIST PEOPLE AT RISK OR IN A SITUATION OF SOCIAL EXCLUSION, REFERRED BY THE SOCIAL SERVICES. THE ACTIVITY CONSISTS OF THE RECOVERY OF ABANDONED VEGETABLE GARDENS FOR THE IMPLEMENTATION OF VEGETABLE GARDENS BASED ON AGRO-ECOLOGICAL TECHNIQUES.

#### Context



- 32.5% of the population of Castilla-La Mancha is at risk of poverty and/or social exclusion.
- The regions of La Manchuela and Sierra de Alcaraz are among the most depopulated in Castilla la Mancha, and their main economic activity is agriculture.

### 2 Target group



People at risk of social exclusion referred by social services

# 3 Objetivo: Reinserción social y laborales en el sector de la Agroecología



To offer pre-employment training (learning agro-ecology techniques such as seed production, organic seedlings and auxiliary plants) and training, adapted to the personal situations of the users, as well as to improve the level of socio-occupational skills and to generate work habits through internships in a real work environment that make access to employment possible.



## Training and recovery of local production

- 1. Theoretical and practical on-the-job training. Production and marketing of seasonal vegetables.
- $2. \ Elaboration \ and \ accompaniment \ of \ the \ insertion \ pathway.$
- 3. Coordination with the team of tutors from the social services of the participants and the regional Inclusion Team.
- 4. Prospecting and social and labour intermediation with collaborating companies and business associations.
- 5. Meetings in local spaces and collaboration with the closest local social network.
- 6. Raising awareness of the situation of people at risk or social exclusion.

#### 5 Motivational methodology



To promote the generation of a personal learning process, improvement and promotion of new socio-occupational competences, improvement of the personal and social situation and contact with real job opportunities. In order to achieve this, the following processes are in place:

- The development of an individualised pathway
- The development of a group learning itinerary.
- Work experience and training, through daily activities and non-work internships in companies.





 The number of participants is growing every year, and by 2023 a total of 20 people are expected to participate.



Llanero Solidario is a non-profit association based in Albacete. Llanero Solidario proposes business projects that contribute to a more sustainable development while at the same time allowing the incorporation of people in vulnerable situation





